

Framework Agreement

Agreement no. 1645 date 19/02/2026



BETWEEN

Università degli Studi Internazionali di Roma, UNINT (VAT number: P.I. n. 05639791002, having its registered office at Via Cristoforo Colombo 200, 00147 Rome (Italy), represented by Mr. Fabio Bisogni, born in Rome (Italy) on 11th February 1980 (hereinafter referred to as "the Promoting Party")

AND

Instituto Superior de Tecnologias Avançadas de Lisboa, ISTECLisboa, (VAT number: PT n. 501693386, having its registered office at Alameda das Linhas de Torres, 179, 1750-142 Lisboa (Portugal), represented by Mr. António Manuel Chaves Fernandes Fidalgo, born in Portugal on 13th September 1965 (hereinafter referred to as "the Hosting Organisation")

WHEREAS

- a) Universities and enterprises are entitled to promote internships for current students and recent graduates aimed at supporting their career choices and fostering the acquisition of skills by means of first-hand experience of the labor market;
- b) Both Universities and enterprises feel the need to establish appropriate links between the educational world and the labor market with the ultimate goal of improving educational processes and spreading corporate culture;
- c) The Parties wish to establish a cooperation relationship allowing the implementation of a new internship program under applicable law for the benefit of both current students and recent graduates

NOW, THEREFORE, it is hereby agreed as follows:

Art. 1

- 1.1 The preamble forms an integral and substantial part of this Agreement.

Art. 2

- 2.1 The Hosting Organization undertakes to host on its own premises students of the Università degli Studi Internazionali di Roma, UNINTas well as master graduates of the Università degli Studi Internazionali di Roma, UNINT, within 12 months after graduation.



Art. 3

- 3.1 The internship shall not constitute an employer-employee relationship.
- 3.2 The internship shall be implemented in compliance with all relevant national and local legislation and in accordance with the Parties' internal policies. Particular attention shall be paid to the compliance with workplace safety and personal data protection laws.
- 3.3 During the internship the meeting of the intern's learning objectives shall be monitored and assessed by both an internship coordinator, appointed by the Promoting Party and responsible for the educational and organizational aspects, and an on-site supervisor appointed by the Hosting Organization, who shall cooperate in:
 - a. defining the organizational and educational conditions that foster the learning process,
 - b. ensuring the appropriate monitoring of the intern's learning progress through both on-going assessments and a final evaluation, and
 - c. assuring that the activities performed by the intern and his/her acquired skills are properly certified.
- 3.4 For each intern working at the Hosting Organization under this Agreement, an individual internship contract shall be drawn up, stating:
 - a. the name of the intern,
 - b. the names of both the internship coordinator appointed by the Promoting Party and that of the on-site supervisor appointed by the Hosting Organization,
 - c. the internship objectives and procedures, including an indication of the time to be spent at the Hosting Organization,
 - d. the premises where the internship will take place (plants, sites, departments, offices), and
 - e. details of the insurance policies.

Art. 4

- 4.1 During the internship the intern shall:
 - a. carry out the activities specified in the individual internship project,
 - b. comply with all applicable laws concerning hygiene, health and safety in the workplace,
 - c. respect the confidential nature of data, information, and/or knowledge regarding products and production process acquired during the internship, and
 - d. behave in compliance with the Hosting Organization's policies and regulations.
- 4.2 The intern may terminate the internship only for health problems, exceptional family matters or force majeure at any time in accordance with the applicable national law.
- 4.3 If the intern fails to comply with the provisions of this Agreement, the Promoting Party or the Hosting Organization may terminate the internship with adequate notice in accordance with the applicable national law.

Art. 5

- 5.1 The Hosting Organization undertakes to refrain from engaging the intern in activities inconsistent with the internship objectives defined in the individual internship project.
- 5.2 The Hosting Organization shall respect the applicable legislation on Labor Law and the resulting obligations, such as those concerning mandatory communications.

- 5.3 In compliance with applicable legislation, the Hosting Organization shall provide the intern with adequate training with regard to health and safety in the workplace, environmental protection and accident prevention.
- 5.4 The promoting party's insurance alternatively the student's insurance or the hosting organization's insurance should provide the necessary covers against industrial injuries and third-party liability to their interns. If a work related injury or a harmful event occurs during the internship, the Hosting Organization shall immediately notify the Promoting Party or the student's insurance company, so that the accident can be properly reported
- 5.5 The Hosting Organization shall give the intern full access to the know-how, the premises and the equipment necessary to gain the skills provided by the individual internship project.
- 5.6 At the end of the internship the Promoting Party, taken into consideration the Hosting Organization's evaluations, shall issue a certificate attesting the activities carried out by the intern and the skills he/she may have acquired.

Art. 6

- 6.1 The intern may receive compensation or an expense allowance if the applicable law on internships provides for such possibility.

Art. 7

- 7.1 This Agreement shall enter into force on the date of signature and shall remain in force for two years. The Expiration of this Agreement shall not affect possible on-going internships.

Rome, 12/02/2026

On behalf of the Promoting Party



Firmato digitalmente da
VISCONTI CARLO
C=IT

Lisbon, 12/02/2026

On behalf of the Hosting Organization

